



Employment Opportunity **Harm Reduction Outreach Worker**

Reference No. TWT-HEAFAM-HROW-1021

PURPOSE: Reporting to the Healthy Families Program Manager, the Harm Reduction Outreach Worker will work with the harm reduction team to provide frontline support, outreach and harm reduction services. This is a unionized full-time permanent position working in the office, as well as remotely. Some evenings and weekends may be required.

RESPONSIBILITIES:

- Provide trauma informed support and outreach for homeless and/or substance using individuals, who have multiple risk factors: mental health, addictions, and are involved in high-risk activities
- Provide overall community outreach, supplies for safer drug use, overdose prevention, HIV/HCV care and support
- Liaise with community partners
- Provide outreach to House of Friendship (HOF) breakfast program and to the "Mound" tent site, as well as other designated outdoors sites as required
- Meet one-on-one with individuals to support their needs including assisting with paperwork, providing referrals to internal and external resources when appropriate, and advocating for their needs
- Liaise with First Nations Health Authority (FNHA) Substance Use & Psychiatry Virtual service, Health Centre nurses, addictions physicians, and Kwun'atsustul counsellors to support participants with any medically supported addictions treatments
- Attend a variety of community meetings, workshops, and committees as recommended by the Harm Reduction Coordinator
- Attend training and education as recommended by Harm Reduction Coordinator and Healthy Families Manager
- Consult with the harm reduction team in regards and to individual community member needs
- Provide feedback to Harm Reduction Coordinator as to own learning and educational needs
- Provide input on harm reduction supplies and outreach supplies needed
- Consult and debrief with other service providers such as; shelters, OPS, Supportive Housing and Detox as well as counseling, social work, and nursing teams to ensure continuity of care
- Consult with Cowichan Tribes internal services and external service providers when needed
- Ensure all daily communication logs are completed thoroughly as outlined by Harm Reduction Coordinator
- Complete cleaning duties as needed
- Ensure COVID-19 standards of care are met
- Participate in delivery of naloxone education
- Other related duties

EDUCATION AND EXPERIENCE: *(please attach all required documents)*

- 1 year experience in mental health, addictions, social work, or community social service or related; a combination of education and experience will be considered;
- Minimum grade 12 with continued education and/or training in the mental health, addictions, social work, community social service or related field preferred;
- Experience working in a First Nations community and a willingness to learn about culture, customs, and traditions of Cowichan people is an asset;
- Valid BC Drivers' License, Driver's Abstract is required;
- Certification in First Aid & CPR Level 1 minimum requirement;
- Vulnerable Sector Criminal Record Check required;
- WHMIS certificate required;
- Assist Training certificate is considered an asset;
- Naloxone Training is considered an asset.

SKILLS, KNOWLEDGE, AND ABILITIES:

- Strong interpersonal, organizational, and communication skills
- Ability to perform the requirements of the job, which include working independently with at risk individuals at outdoor tenting sites
- Knowledge of substance misuse, addictions, and harm reduction
- Knowledge of behavioral and mental health issues associated with addiction recovery and substance misuse
- Knowledge of working with mental health or substance use issues.
- Conflict resolution and crisis intervention.
- Knowledge of collaborative practice and ability to work with a variety of professionals.
- Well-developed interpersonal, counselling, oral and written communication skills.
- Knowledge of Cowichan language, culture, and teachings
- Knowledge of Ts'ewulhtun Health Centre internal/external resources available
- Exceptional written, oral, interpersonal, and organizational skills
- Time management with the ability to multitask different tasks simultaneously

HOW TO APPLY: Interested applicants are invited to submit a current resume, a detailed cover letter and three references. Applications must be sent to Human Resources by email before the deadline with the Reference Number in the subject line of your email.

Reference No. TWT-HEAFAM-HROW-1021
Cowichan Tribes Human Resources Department

Email: resume@cowichantribes.com

Website: <http://www.cowichantribes.com/employment>

Deadline: 4pm Monday November 1, 2021

*Pursuant to section 41 of the BC Human Rights Code, preference may be given to applicants of Indigenous ancestry.
We thank all applicants in advance but only shortlisted candidates will be contacted.*