Employment Opportunity

CREW MEMBER TRAINEE

Reference No. LSG-SALSEA-CMT-1023

PURPOSE: Reporting to the Captain – Salish Sea Watch, the Crew Member Trainee will advance and uphold Indigenous authority to steward lands and waters by actively patrolling, monitoring and demonstrating a presence on lands and waters of Quw'utsun's ancestral traditional territory. This position is a 1 year full time term position with frequent local travel and will be required to work occasional weekends to meet the demands of the program.

COMPENSATION AND BENEFITS: The position includes paid training, paid vacation and paid sick leave. Depending on experience, the position starts at $23.49 - $24.91 per hour ($42,749.07 - $45,328.92 annually).

RESPONSIBILITIES:

- Integrate local and traditional knowledge to help manage and steward lands and waters, and help support implementation of resource management plans and agreements
- Observe, record & report; the activity of interest for commercial and recreational vessels in our waters; the presence of derelict vessels and potential spills; and the presence of herring spawn, whale activity, marine birds, urchin and kelp bed abundance, and monitor beach activity, especially with regard to shellfish & culturally significant sites etc.
- Assist the Captain and Crew Member to consult maps, charts, weather reports to prepare trip plans and safety communications.
- Collaborate with the SSW team in prioritizing and conducting environmental monitoring, research & data collection and to prioritize and conduct ecological restoration work
- Engage with community and general public for the purpose of outreach and education, public ensuring that laws, regulations, guidelines, and protocols are understood and to report out on work of the crew
- Participate in regular staff meetings and maintain accountability through record keeping (daily activities, meetings and email communications), and generating monthly reports and work plans as directed
- Participate in Emergency safety drills for vessel safety as scheduled, and all other safety planning activities
- Engage in the Emergency Spill Response training and response, and other training as required
- Other related duties as required

EDUCATION AND EXPERIENCE: ***(Please attach all required documents)***

- Grade 12 graduation or equivalent required
- Valid Class 5 driver's license with clean driving abstract required
- Demonstrated experience and interest in the marine territory required

Pursuant to section 41 of the BC Human Rights Code, preference may be given to applicants of Indigenous ancestry.

We thank all applicants in advance but only shortlisted candidates will be contacted.

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- Small Vessel Operators Proficiency (SVOP) certification and vessel experience is an asset or willingness to obtain
- SVD-BS (formerly MED A1, A2 or A3) is an asset or willingness to obtain
- WHIMIS is an asset or willingness to obtain
- Restricted Operator Certificate with Maritime Qualification (ROC-M) is an asset or willingness to obtain
- Small Engine Repairs is an asset or willingness to obtain
- First Aid Training is an asset or willingness to obtain
- SCUBA certification is an asset or willingness to obtain
- Criminal Record Check with vulnerable sector required
- Effective December 1, 2021: full vaccination against COVID-19 is required to be eligible for employment at Cowichan Tribes. ***All individuals must show Proof of Vaccination as a mandatory condition of their employment***

SKILLS, KNOWLEDGE, AND ABILITIES:

- Flexible, adaptable, and willing & ready to learn
- An effective communicator who is confident and self-motivated
- Knowledge of Quw'utsun culture, language and territory
- Has strong stewardship ethic, and knowledge of marine species and habitat
- Physically capable to fulfill job requirements
- Strong numeracy and literacy skills, computer and data entry skills

HOW TO APPLY: Interested applicants are invited to submit a resume cover letter and three references. Applications must be sent to Human Resources by email before the deadline, with the Reference Number in the subject line of your email.

Reference No. LSG-SALSEA-CMT-1023
Cowichan Tribes Human Resources Department
Email: **resume@cowichantribes.com**
Website: **http://www.cowichantribes.com/employment**
Deadline: 4:00 p.m. on Tuesday, November 7, 2023

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