



Employment Opportunity **ACCESS WORKER X 3**

Reference No. LS-ACC-WORK-0821

PURPOSE: Reporting to Access Coordinator, the Access Worker is responsible for supporting Cowichan children and families by providing direct supervision of court access visits between children-in-care and identified family members. **There are three (3) full-time permanent positions available with local travel required.**

RESPONSIBILITIES:

- Facilitate court supervised visits within legislated timelines and ensure the requirements of the supervised visits, as well as the health and safety of the child, are maintained
- Pay active attention and take notes throughout the supervised visit and complete reports with sufficient and factual details for every supervised visit; send reports to the Access Coordinator
- Work with respect and acknowledgment of the different situations of care (family, extended family, foster care) for Cowichan children and youth
- Maintain a respectful and non-judgmental attitude, even in difficult situations
- Work collaboratively, professionally and respectfully with parents, caregivers, family members, community members, and other external partners
- Be prepared to intervene or terminate visits if the parents or guardians do not comply with the visit requirements set out by the child's Social Worker
- Model appropriate child parent interactions/play when needed.
- Debrief with parent after a supervised visit to ask them questions, provide suggestions or observations
- Encourage parents to use age and developmentally appropriate toys, items, or snacks/drinks, to engage their child's interest
- Provide transportation for children-in-care to access visits with family
- Other duties as required

EDUCATION AND EXPERIENCE: (please attach all required documents)

- A diploma in Community Social Services, or Social Services Worker or related field
- 1 year of relevant experience working with Indigenous community and resources
- Valid First Aid / CPR Certificate an asset
- Valid Class 5 BC Driver's License and a reliable vehicle; Class 4 considered an asset
- Current Criminal Record Check

SKILLS, KNOWLEDGE, AND ABILITIES:

- Knowledge of the Child, Family, and Community Service Act and other applicable legislation
- Knowledge of Cowichan culture and teachings, and La'lum'utul Smun'eem programs and services and external community resources available to families
- Excellent verbal, written and interpersonal skills with the ability to develop various working relationships
- Tact, patience and the ability to cope with difficult and stressful situations
- Willing to work flexible hours, including some weekends and evenings

HOW TO APPLY: Interested applicants are invited to submit a current resume, a detailed cover letter and three references. Applications must be sent to Human Resources by email before the deadline with the Reference Number in the subject line of your email.

Reference No. LS-ACC-WORK-0821

Cowichan Tribes Human Resources Department

Email: resume@cowichantribes.com

Website: <http://www.cowichantribes.com/employment>

Deadline: 4:00 p.m. on Thursday, August 19, 2021

Pursuant to section 41 of the BC Human Rights Code, preference may be given to applicants of Indigenous ancestry. We thank all applicants in advance but only shortlisted candidates will be contacted.