



Employment Opportunity **HUL'Q'UMI'NUM' IMMERSION TEACHER**

Reference No. QSL-QSE-HIT-0723

PURPOSE: Reporting to the Principal of Quw'utsun Smun'eem Elementary School, the Hul'q'umi'num' Immersion Teacher will deliver academic courses to students in Hul'q'umi'num' and is responsible for providing cultural learning opportunities consistent with Cowichan Tribes' expectations. This is a full-time term position for the 2023/2024 school year that works primarily at Quw'utsun Smun'eem Elementary School with minimal local travel required. This position is subject to yearly renewal.

COMPENSATION AND BENEFITS: The position includes paid training and paid sick leave. Compensation will be determined on years' of service and Teacher Qualification Service Category.

RESPONSIBILITIES:

Instruct Students In Academic Subjects

- Provide leadership in the integration of Cowichan culture, values and language in classroom activities
- Deliver yearly and daily Hul'q'umi'num' lesson plans, as per BC Ministry of Education guidelines
- Instruct and deliver artistic expressions of Cowichan Tribes including visual art, dance, and music
- Modify lessons as per the individual student needs
- Track individual student performance, behaviours and any issues throughout the year
- Complete formative and summative assessments for each student
- Prepare report cards for Principal review
- Assign lessons and homework to students based on their progress
- Grade and provide feedback on student homework and assignments
- Implement strong classroom management skills while providing lesson plans
- Provide social-emotional learning support to students or refer to internal/external resources as needed
- Review student files as needed
- Assist and coordinate school program related activities
- Debrief with Principal, other teachers and parents if student issues arise
- Other related duties as required

Provide Administrative Support to the Program

- Prepare Hul'q'umi'num' lesson plans and assignments to meet regulated curriculum objective
- Collaborate with the Hul'q'umi'num' Immersion Program Manager to support and foster student learning
- Co-develop Individual Education Plan in a collaborative team environment with related stakeholders
- Attend team meetings
- Participate in parent-teacher meetings
- Other related duties as required

EDUCATION AND EXPERIENCE: *(please attach all required documents)*

- Bachelor of Education Degree required
- First Nations Language Teacher's Certificate of Qualification an asset
- Certified Teacher – Licensed through the BC Ministry of Education Teacher Regulation Branch required
- 2 years' experience delivering Hul'q'umi'num' lesson plans preferred
- Experience teaching and planning with an inquiry-based, student-centered approach that is engaging and personalized to the needs of young learners
- Thorough knowledge and understanding of Cowichan Tribes language, culture and teachings
- Effective December 1, 2021: full vaccination against COVID-19 is required to be eligible for employment at Cowichan Tribes. ***All individuals must show Proof of Vaccination as a mandatory condition of their employment***

KNOWLEDGE, SKILLS, AND ABILITIES:

- Recent success as an elementary classroom teacher of First Nation learners
- A strong commitment to positive and consistent engagement and communication with parents and other stakeholders
- A classroom management style that focuses on structure, mutual respect, natural consequences, consistency and positive reinforcement



Employment Opportunity
HUL'Q'UMI'NUM' IMMERSION TEACHER

Reference No. QSL-QSE-HIT-0723

- Strong interpersonal, communication and collaborative skills with a proven ability to work co-operatively and effectively with other educators in a collegial team setting
- Well-developed written, oral and presentation skills
- Strong organizational and time management skills with the ability to multitask

HOW TO APPLY: Interested applicants are invited to submit a current resume, a detailed cover letter and three references to Human Resources by email before the deadline with the Reference No. in the subject line of your email.

Reference No. QSL-QSE-HIT-0723

Cowichan Tribes Human Resources Department

Email: resume@cowichantribes.com

Website: <http://www.cowichantribes.com/employment>

Deadline: 4:00 p.m. Tuesday, August 8, 2023