



Employment Opportunity Peer Support Worker Reference # TWT-KWUN-PSW-0823

PURPOSE: Reporting to the Kwun'atsustul Program Manager, the Peer Support Worker will be responsible for providing both one-on-one and group support to the Sa'qw'thut culturally-grounded day treatment program participants while providing logistical support to the program. This position works in office, outdoors on location and in community. This is a full-time permanent unionized position. Some evenings may be required.

COMPENSATION AND BENEFITS: Cowichan Tribes offers an excellent benefit and pension plan available after successful completion of the probationary period. The position includes paid training, paid vacation and paid sick leave. Depending on experience, the position starts at \$21.28 - \$22.58 per hour (\$38,735.97 - \$41,086.50 annually).

RESPONSIBILITIES:

- Participate in daily program activities
- Support with set up, clean up, cleaning, and safety tasks
- Ensure participant safety at all times
- Develop trusting relationship with participants
- Liaise with Kwun'atsustul counselors and Program Coordinator to assist, motivate and encourage program participation while ensuring participants needs are met
- Administer daily snacks and lunch
- Attend a variety of community meetings, workshops, and organizations to promote program activities and initiatives as needed
- Provide hands-on support for Health Centre events and activities
- Maintain a close relationship with the Outpatient Treatment Program Coordinator, Counsellors, Elders, and Teachers
- Consult with Cowichan Tribes internal services and external service providers when needed
- Maintain active communication with coordinator during program delivery to ensure smooth and timely logistics
- Consult and debrief with Counsellors and Program Coordinator in regards to individual participants
- Ensure all case management notes including daily communication logs are completed thoroughly and submitted to the Program Coordinator
- Complete cleaning duties as needed
- Other related duties as required

EDUCATION AND EXPERIENCE: *(please attach all required documents)*

- Grade 12 Graduation OR equivalent combination of education, training and experience
- Completion of a recognized Peer Support Training course, Community Mental Health Certificate or Addiction Worker Certificate OR equivalent lived experience
- Experience with substance use recovery
- Experience with mental health and/or substance abuse services
- Lived or living experience is an asset to understand and relate to the barriers faced by mental health and substance use challenges for those navigating the system of care
- Experience in social services, supported housing/addictions/Public Health
- Experience working in a First Nations community is essential, and a willingness to learn about culture, customs, and traditions of Cowichan people
- Certification in First Aid & CPR Level 1 minimum requirement
- Satisfactory Criminal Record Check is required
- Assist Training certificate considered an asset
- Effective December 1, 2021: full vaccination against COVID-19 is required to be eligible for employment at Cowichan Tribes. All individuals must show Proof of Vaccination as a mandatory condition of their employment.

SKILLS, KNOWLEDGE, AND ABILITIES:

- Knowledge of substance misuse, addictions, and/or harm reduction
- Knowledge of behavioral and mental health issues associated with addiction recovery and substance misuse
- Knowledge of Cowichan language, culture, and teachings
- Knowledge of Ts'ewulhtun Health Centre internal/external resources available
- Ability to enthusiastically participate in group activities
- Ability to connect one-on-one with participants and create a safe, non-judgmental atmosphere and connection
- Time management with the ability to multitask different tasks simultaneously
- Must be available to work a variety of shifts including evenings and weekends.

HOW TO APPLY: Interested applicants are invited to submit a current resume, a detailed cover letter and three references to Human Resources by email before the deadline with the Reference # in the subject line of your email.

Reference # TWT-KWUN-PSW-0823
Cowichan Tribes Human Resources Department
Email: resume@cowichantribes.com
Website: <http://www.cowichantribes.com/employment>
Deadline: Tuesday September 12, 2023 @ 4 p.m.