



MEMORANDUM

From the Desk of A/General Manager, Derek Thompson

To: Everyone
From: A/General Manager, Derek Thompson
Date: May 13, 2020
Subject: Statutory Holiday – Victoria Day, May 18, 2020 & Continued Essential Services

Notice of Holiday Closure

Cowichan Tribes will be closed on *Monday, May 18, 2020, for the Victoria Day holiday*. We will resume regular business hours on Tuesday, May 19, 2020, with a continuation of Essential Services and working from home.

As the long weekend approaches, I encourage you all to remain vigilant in your daily practice of social distancing, washing your hands and limiting contacts with individuals outside your household. The health of employees and the community is our utmost priority.

Cowichan Tribes Re-Start Plan

This afternoon, Chief and Council approved the recommendations of the Pandemic Response and Operational Leadership Teams to delay re-opening Cowichan Tribes offices until it is safe for employees to return. Accordingly, we will not be re-opening offices mid-May. On June 1, we will provide an update on our approach. The Cowichan Tribes Re-Start Plan will include:

- A cautious, phased approach to re-opening offices and services, informed by health professionals at Ts'ewulhtun Health Centre.
- Implementing measures across all Departments to keep employees and community safe following [WorkSafe BC requirements](#) for returning to safe operations.
- Making decisions based on Quw'utsun teachings for the good of all the community.

We are asking managers and employees to stay safe and productive, whether they are working from home, in the field or offices. If you are struggling, please reach out for help.

Thank you for doing your part to keep each other safe. We are all in this together.

Huy tseep q'u,

A/General Manager, Derek Thompson