



Employment Opportunity **CAPTAIN**

Reference No. LSG-STK-CAP-1121

PURPOSE: Reporting to Marine Projects Supervisor, the Captain for the S-hwuhwa'us Thi'lut Kw'atl'kwa (Thunderbird Protecting the Ocean) program will advance and uphold Indigenous authority to steward lands and waters by supervising, actively patrolling, monitoring and demonstrating a presence on lands and waters of Quw'utsun's ancestral traditional territory. The primary operating vessel will be a new custom aluminum, 8.2m (27'), 8-person, crew boat from Lifetimer Boats, with twin 200 outboard motors. This position is a full time term position and works primarily in the field, as well as remotely and in the office. Moderate local travel is required.

RESPONSIBILITIES:

- Integrate local and traditional knowledge to help manage and steward lands and waters, and help support the implementation of resource management plans and agreements
- Supervise and train crew on boat safety, operations, and operational checklists
- Uphold the responsibility of ensuring the safety of all passengers including crew, Cowichan Tribes staff, and other on-board passengers
- Monitor, document, and report the work of the SSW vessel crew
- Assist Marine Projects Supervisor and the Salish Sea Watch Coordinator with communication to local, provincial, and/or federal government on observations of concern
- Operate and maintain the SSW vessel to the proper safety standards, while keeping certifications up to date and keeping logs updated (including, but not limited to vessel & boat pre-trip checklists and maintenance)
- Plan and participate in emergency safety drills for vessel safety as scheduled and all other safety planning activities, such as creating trip safety plans
- Engage in emergency spill response training and other training as required
- Observe, record & report activities of interest for commercial and recreational vessels; derelict vessels; the presence of herring spawn, whale activity, marine birds, urchin and kelp bed abundance and monitor beach activity, especially with regard to shellfish & culturally significant sites
- Collaborate with the S-hwuhwa'us Thi'lut Kw'atl'kwa team in prioritizing and conducting environmental monitoring/observations, research, data collection and ecological restoration work
- Engage with community for the purpose of outreach and education to ensure laws, regulations, guidelines, and protocols are understood
- Maintain accountability through record keeping of daily activities, meetings and email communications
- Generate monthly reports and work plans as directed
- Liaise with other departments, external stakeholders as required
- Participate in regular staff meetings
- Other related duties as required

EDUCATION AND EXPERIENCE: *(please attach all required documents)*

- Completion of Grade 12 or equivalent required
- Valid Class 5 driver's license with clean driving abstract required
- Small Vessel Operators Proficiency (SVOP) certification, with vessel helm experience required
- SVD-BS (formerly MED A1, A2 or A3) required
- Restricted Operator Certificate with Maritime Qualification required
- Marine First Aid preferred; training will be provided if not current
- Marine Emergency Duties STCW – Survival Craft training course completed within the last 5 years OR valid Marine Emergency Duties Certificate of Proficiency in STCW Survival Craft and Rescue Boats other than Fast Rescue Boats is an asset; willing to train
- Ability to consult charts and other information for safe trip planning in near-shore waters
- WHMIS certificate is an asset
- Ability to perform small engine repairs is an asset
- SCUBA certification is an asset

*Pursuant to section 41 of the BC Human Rights Code, preference may be given to applicants of Indigenous ancestry.
We thank all applicants in advance but only shortlisted candidates will be contacted.*



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- Experience working in a First Nations community is essential, and a willingness to learn about Cowichan culture, customs, and traditions
- Criminal Record Check (CRC) required
- Effective December 1, 2021: full vaccination against COVID-19 is required to be eligible for employment at Cowichan Tribes. **All individuals must show Proof of Vaccination as a mandatory condition of their employment**

SKILLS, KNOWLEDGE, AND ABILITIES:

- Ability to make decisions in emergency situations, with a strong commitment to accountability
- Flexible, adaptable, and willing to learn
- Effective communicator who is confident and self-motivated
- Knowledge of Qw'utsun culture and language and territory is an asset
- Has strong stewardship ethic and knowledge of marine species and habitat
- Physically able to perform field work duties
- Strong numeracy and computer skills with experience in data entry
- Working knowledge of a variety of Microsoft Office Suite programs
- Strong organizational and time management skills with the ability to multitask and meet strict deadlines
- Excellent written, oral and interpersonal communication skills
- Knowledge of the Cowichan Tribes culture, customs and traditions; or willingness to learn

HOW TO APPLY: Interested applicants are invited to submit a current resume, a detailed cover letter and three references. Applications must be sent to Human Resources via email before the deadline with the Reference Number in the subject line of your email.

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Cowichan Tribes Human Resources Department

Email: resume@cowichantribes.com

Website: <http://www.cowichantribes.com/member-services/human-resources/employment-opportunities>

Deadline: 4:00 p.m. on Wednesday, December 1, 2021