



Employment Opportunity  
**CHILD SAFETY SCREENER (REPOST)**  
Reference No. LS-CS-SCR-0719

**PURPOSE:** Reporting to the Child Safety Manager, the Child Safety Screener provides front end child safety assessment services by receiving reports related the protection, safety and welfare of children and youth in the community. This role assumes the receipt, processing, assessment and screening of all reports that are received by Lalum'utul Smun'eem CFS and refers the appropriate team for services. This position serves Cowichan Families on traditional Cowichan territory. The Child Safety Screener will carry full C6 delegated authority. Cowichan Tribes offers competitive salaries and benefits. **This is a full-time permanent position and works primarily in the office with minimum local travel.**

**RESPONSIBILITIES:**

- Receive, assess and document concerns of child harm, abuse and neglect by collecting reports over the phone, through the AH Centralized Screening system or through in person delivery of reports;
- Conduct interviews in order to appropriately assess reports;
- Compile complete summary of historical findings in the provincial and Cowichan Tribes information management systems, screen information and prepare the summary for the appropriate delegated manager for assignment;
- Provide information to support community inquiries regarding child welfare services and supports;
- Develop interim safety plans until an investigating social worker may attend to support and complete an ongoing plan for the family;
- Inquire with appropriate partner agencies to develop safety plans, and determine if children or youth are in need of protection;
- Provide referrals to community services, for support, and work respectfully and collaboratively with other cultural communities to support children, youth and families;
- Maintain and ensure proper case documentation, confidentiality and security of files which includes organizing notes and entering data in CFS Best Practice, MIS and ICM;
- Prepare court documents, or case files, as needed;
- Prepare and present evidence for Family Court;
- Authorize expenditures for services to families in circumstances where emergency funds may be able to keep a child from imminent harm or removal;
- Regularly meet with and accept information from community and other persons who may be facing challenges;
- Provide child welfare services that are strongly rooted in Cowichan cultural values and beliefs, focusing on respecting the traditional safe ways of caring;
- Other related duties as required.

**EDUCATION AND EXPERIENCE:**

- C6 Delegation is required; eligibility for C6 delegation will be considered;
- Bachelors of Social Work, or Masters in Social Work, or Bachelors of Art in Child and Youth Care, or related degree;
- Valid Class 5 BC Driver's License with clean drivers' abstract, & current CRC is required;
- 2 years' experience in the Child Protection sector is preferred.

**SKILLS, KNOWLEDGE, AND ABILITIES:**

- Strong understanding of the history of colonization and the impact on current child welfare issues.
- Knowledge of relevant legislation and policies, including the CFCSA, Youth Justice Act, Adoption Act, Family Law Act, AOPSI, SDM tools, MCFD Child Welfare Policies, and other related legislation & policies;
- Knowledge of and / or willingness to learn about Cowichan Tribes history, culture, traditions and values;
- Knowledge of internal / external child and family resources;
- Working knowledge of the ICM and MIS systems.
- Demonstrated ability to work in a respectful and collaborative way with team members, community Elders, children/youth, extended family members, caregivers, and various agencies within the community;
- Well-developed written, verbal, interpersonal and organizational skills;
- Awareness of Trauma Informed Practices.

*Interested applicants are invited to submit a current resume and a detailed cover letter clearly stating how you meet the qualifications listed in the job posting. Please reply to the undersigned, quoting the reference number and position title.*

**Attention:** Reference No. LS-CS-SCR-0719  
Human Resources Department, Cowichan Tribes

**Email:** [resume@cowichantribes.com](mailto:resume@cowichantribes.com)

**Website:** <http://www.cowichantribes.com/employment>

**Deadline: 4:00 p.m. Tuesday, July 16, 2019.**