



## Employment Opportunity

<b>Job Title:</b>	Mental Health Counsellor
<b>Department:</b>	Ts'ewulhtun Health Centre
<b>Classification / Hours:</b>	Full-Time, Permanent – participates on the on-call rotation
<b>Salary Range:</b>	\$32.75 – \$39.10 per an hour
<b>Reports to:</b>	Kwun'atsustul Manager

*Cowichan Tribes is the largest First Nation band in British Columbia comprised of seven tradition villages: Kw'a'mutsun, Qw'umiyiqun', Xwulqw'selu, S'amuna, Lhumlhumuluts', Xinupsum and Tl'ulpalus. We have delegated responsibilities to provide Cowichan members services in child and family services, health, housing, membership, fisheries, lands and self-government, and social development.*

The Mental Health Counsellor will provide a variety of counselling services to the Cowichan Tribes community within a group, family or individual setting. While providing quality clinical services, you will work with other team members to develop, lead and implement individual or group therapy sessions, mental wellness classes, workshops and other related programming.

### RESPONSIBILITIES:

- Facilitate culturally appropriate healing and recovery utilizing contemporary approaches in the following areas: health and well-being; parental and youth mental health; intergenerational trauma, and addiction recovery support;
- Perform clinical services such as intake, assessment, diagnosis, treatment and crisis intervention;
- Participate in the development, implementation and evaluation of services; attends team / departmental meetings; engage in a variety of committees, groups or events; and maintains professional competence through continued professional development;
- Liaise with a variety to community stakeholders: family; elders; non-profit organizations, other Tse'wulhutun programs and other community service providers as applicable;
- Completes accurate and timely case documentation;
- Other related duties as required.

### EDUCATION AND EXPERIENCE (please attach all required documents):

- 2 – 3 years' experience in a mental health and / or substance use environment with First Nations community members;
- Masters' in Counselling, Psychology, Child and Youth Care or Social Work is preferred;
- Valid Class 5 BC Drivers' license and reliable vehicle;
- Certified in First-Aid / CPR-R ;
- Criminal Record Check is required.

### SKILLS, KNOWLEDGE, AND ABILITIES:

- Understanding of the impact of intergenerational trauma, its complexity; and willingness to learn about Cowichan Tribes history, culture, traditions and values;
- Proficient in current assessment, psychotherapy, and psychosocial counselling techniques;
- Experienced in planning, preparing and leading dynamic and interactive group sessions;
- Community-centered, team-oriented and ability provide excellent service to the community;
- Sound judgement, tact, diplomacy, and consensus building skills; ability to work effective and collaboratively in a demanding and dynamic environment.

*Interested applicants are invited to submit a current resume and a detailed cover letter clearly stating how you meet the qualifications listed in the job posting. Please reply to the undersigned, quoting the reference number and position title.*

**Attention:** Reference No. TWT KWUN MHC 0918  
Human Resources Department, Cowichan Tribes

**Email:** [resume@cowichantribes.com](mailto:resume@cowichantribes.com)

**Website:** <http://www.cowichantribes.com/employment>

**Deadline:** 4:00 p.m. Friday September 28, 2018