

MEMORANDUM



Date: April 25, 2019

From: Audrey Henry, General Manager

To: Everyone

Re: Employee input for Cowichan Tribes Strategic Plan (2019-2024)

Dear Cowichan Tribes employees,

It has been nine months since I received the title of General Manager of Cowichan Tribes. I am honored to be working alongside all of you.

I am pleased to announce that Cowichan Tribes is currently developing a *new five year Strategic Plan (2019-2024)*. Our goal is to develop a plan to inspire a clear direction and measurable steps that will strengthen our organization. The vision for us to “*work together for a healthier, safer and stronger nation,*” was set out in the [Comprehensive Community Plan \(2014\)](#)

All Cowichan Tribes employees are invited to fill out an *anonymous feedback questionnaire by May 10, 2019*. All those who complete the online form will be eligible to enter in a random prize draw for one of five (5) \$75 MasterCard gift cards.

Through your participation we can ensure that the Strategic Plan is relevant, realistic and reflects the type of organization we want to create together. I encourage you to participate and provide insightful input through this process.

Please find attached the *Strategic Plan Project Overview* and the *Comprehensive Community Plan* to learn more information. If you have any questions please do not hesitate to speak with your department Manager/Director, as they are closely involved in this process. Hilda Paige and Sophia Elliott will be doing visits at all Departments as well.

If you require a hard copy of the Questionnaire form, contact Sharon Henry via email or Ext 1012

Huy tseep q'u,

Audrey Henry

General Manager of Cowichan Tribes